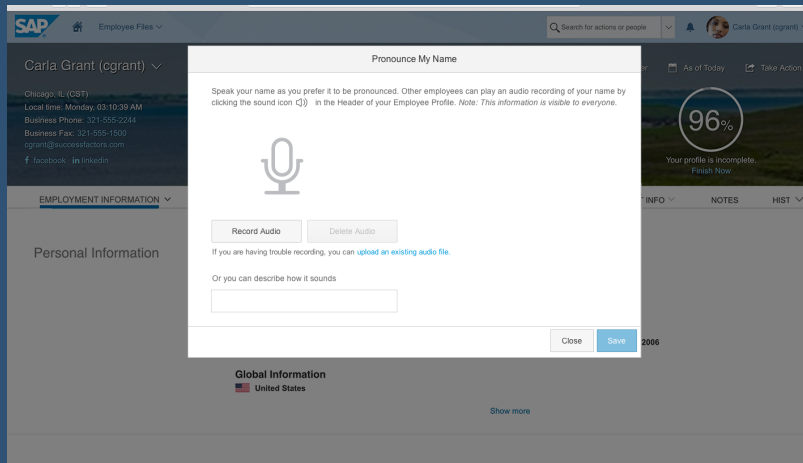
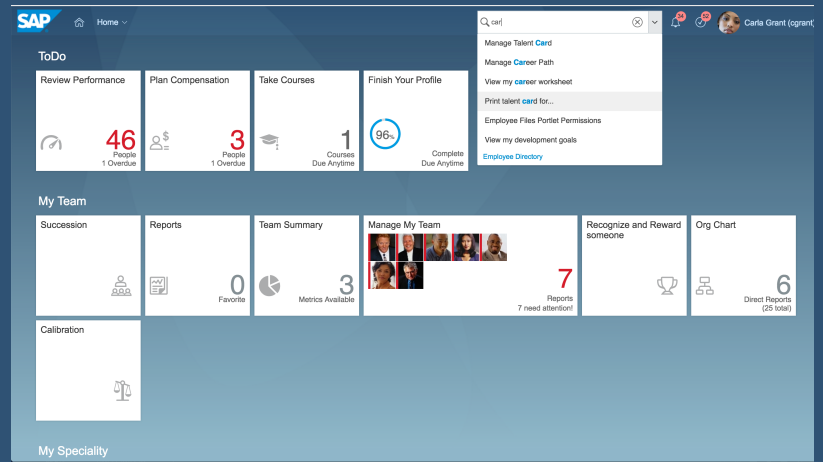


SuccessFactors UX Design & Product Design Projects

Pronounce my Name



Action – People Search



Michael Almond
Sr Visual UX Designer
SuccessFactors

Pronounce My Name – Product Design

Carla would like her fellow employees to pronounce her name correctly. Her manager tells her about a new feature in her Employee Profile that can help. Carla clicks the tile on the Home page that says “Finish Your Profile”.

The screenshot shows the SAP Home dashboard for user Carla Grant (cgrant). The interface includes a top navigation bar with the SAP logo, a home icon, and a search bar. The main content area is divided into several sections:

- ToDo**: A row of four tiles representing tasks due anytime.
 - Review Performance**: 46 People, 1 Overdue.
 - Plan Compensation**: 3 People, 1 Overdue.
 - Take Courses**: 1 Courses, Due Anytime.
 - Finish Your Profile**: 96% Complete, Due Anytime.
- My Team**: A row of six tiles for team management.
 - Succession**: Represented by a group of people icon.
 - Calibration**: Represented by a scales of justice icon.
 - Reports**: 0 Favorite.
 - Team Summary**: 3 Metrics Available.
 - Manage My Team**: Shows a grid of team member photos and 7 Reports (7 need attention!).
 - Recognize and Reward someone**: Represented by a trophy icon.
- Org Chart**: A tile showing the organizational structure with 6 Direct Reports (25 total).
- My Speciality**: A section at the bottom of the dashboard.

Pronounce My Name – Product Design

Carla clicks the edit “Header” control on her Profile page.
She selects “Pronounce My Name” from the menu.

SAP Employee Files

Search for actions or people

Carla Grant (cgrant)

Carla Grant (cgrant)

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.

Chicago, IL (CST)
Local time: Monday, 03:10:39 AM
Business Phone: 321-555-2244
Business Fax: 321-555-1500
cgrant@successfactors.com
facebook linkedin

Header As of Today Take Action

Edit Background Image
About Me
Pronounce My Name

96%
Your profile is incomplete.
Finish Now

EMPLOYMENT INFORMATION PROFILE SCORECARD BACKGROUND INFO CORE HR INFO TALENT INFO NOTES HIST

Personal Information

Effective as of: Aug 29, 2016

First Name	Brenda	Previous Name	Brenda
Last Name	Davis	Preferred Name	Brenda
Middle Name	-	Initials	BD
Salutation	Mrs.	Gender	Male
Display Name	Brenda	Marital Status	Married
Title	MBA	Marital Status Since	Feb 23, 2006

Global Information

United States

Show more

Pronounce My Name – Product Design

This opens a window with a simple interface she can use to record her name as she would like others to pronounce it.

The screenshot shows a web browser window displaying the SAP Employee Files interface. A modal window titled "Pronounce My Name" is open in the center. The background interface shows the profile of Carla Grant (cgrant) with contact information and a 96% profile completion status. The modal window contains instructions for recording a name, a microphone icon, buttons for "Record Audio" and "Delete Audio", a link to "upload an existing audio file", a text input field for a description, and "Close" and "Save" buttons at the bottom right.

SAP Employee Files

Carla Grant (cgrant) ▾

Chicago, IL (CST)
Local time: Monday, 03:10:39 AM
Business Phone: 321-555-2244
Business Fax: 321-555-1500
cgrant@successfactors.com
f facebook in linkedin


EMPLOYMENT INFORMATION ▾

Personal Information

Global Information
United States
Show more

Pronounce My Name

Speak your name as you prefer it to be pronounced. Other employees can play an audio recording of your name by clicking the sound icon 🔊 in the Header of your Employee Profile. *Note: This information is visible to everyone.*



Record Audio **Delete Audio**

If you are having trouble recording, you can [upload an existing audio file](#).

Or you can describe how it sounds

Close **Save**

96%
Your profile is incomplete.
Finish Now

As of Today Take Action

INFO ▾ NOTES HIST ▾

2006

UI Theme Creator – UX Design & Product Design

Carla has recorded her name. She can preview it , re-record or if she is done, click “Save”.

The screenshot shows a web browser window displaying the SAP Employee Files interface. A modal dialog titled "Pronounce My Name" is open, allowing the user to record or upload an audio file of their name. The background shows the employee profile for Carla Grant (cgrant) with various tabs like EMPLOYMENT INFORMATION, Personal Information, and Global Information.

SAP Employee Files

Carla Grant (cgrant) ▾

Chicago, IL (CST)
Local time: Monday, 03:10:39 AM
Business Phone: 321-555-2244
Business Fax: 321-555-1500
cgrant@successfactors.com

facebook linkedin

EMPLOYMENT INFORMATION ▾

Personal Information

Global Information
United States

Show more

Pronounce My Name

Speak your name as you prefer it to be pronounced. Other employees can play an audio recording of your name by clicking the sound icon 🔊 in the Header of your Employee Profile. *Note: This information is visible to everyone.*

▶ 🔊 2:15 🔊

My name intro.wav (2.3kb)

Record Audio Delete Audio

If you are having trouble recording, you can [upload an existing audio file](#).

Or you can describe how it sounds

Car lah Grr-ant

Close Save

96%
Your profile is incomplete.
[Finish Now](#)

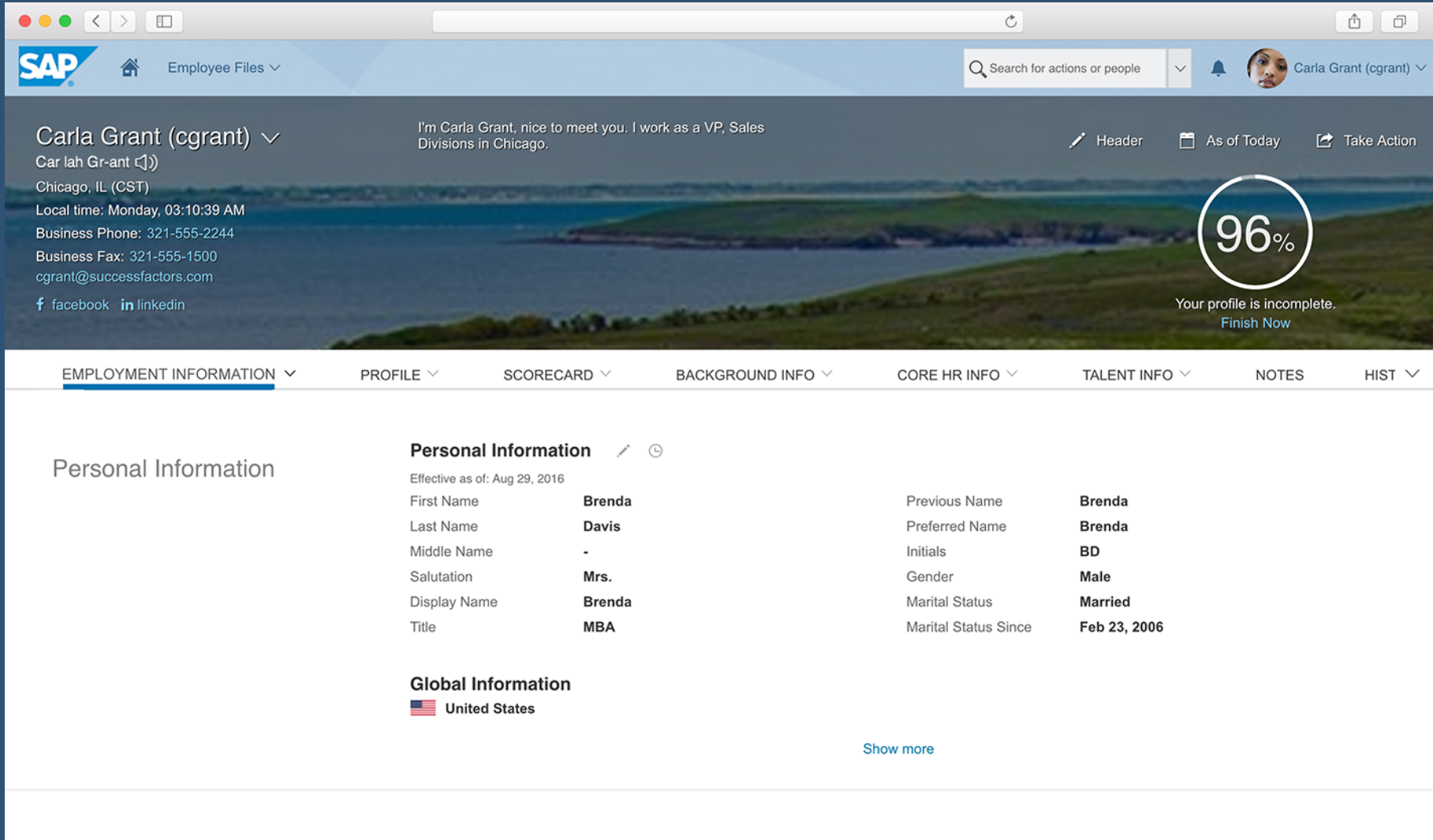
As of Today Take Action

INFO ▾ NOTES HIST ▾


Pronounce My Name – Product Design

Now there is a control underneath Carla's title that spells out her name phonetically as well as a speaker icon.

Car-lah Gr-ant 



The screenshot shows the SAP Employee File interface for Carla Grant. The top navigation bar includes the SAP logo, a home icon, 'Employee Files', a search bar, a notification bell, and a user profile for Carla Grant. The main header area displays the employee's name 'Carla Grant (cgrant)' with a dropdown arrow, a phonetic pronunciation 'Car lah Gr-ant' with a speaker icon, location 'Chicago, IL (CST)', local time 'Monday, 03:10:39 AM', business phone '321-555-2244', business fax '321-555-1500', email 'cgrant@successfactors.com', and social media links for Facebook and LinkedIn. A background image of a lake and hills is visible. On the right, there's a '96%' completion status and a 'Your profile is incomplete. Finish Now' message. Below the header is a tabbed menu with 'EMPLOYMENT INFORMATION' selected. The 'Personal Information' section is expanded, showing fields for First Name (Brenda), Last Name (Davis), Middle Name (-), Salutation (Mrs.), Display Name (Brenda), Title (MBA), Previous Name (Brenda), Preferred Name (Brenda), Initials (BD), Gender (Male), Marital Status (Married), and Marital Status Since (Feb 23, 2006). A 'Global Information' section shows the United States flag and 'United States'. A 'Show more' link is at the bottom right.



Carla Grant (cgrant) ▾
Car lah Gr-ant 
Chicago, IL (CST)
Local time: Monday, 03:10:39 AM
Business Phone: 321-555-2244
Business Fax: 321-555-1500
cgrant@successfactors.com
f facebook in linkedin

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.


Header As of Today Take Action

96%
Your profile is incomplete.
Finish Now

EMPLOYMENT INFORMATION ▾ PROFILE ▾ SCORECARD ▾ BACKGROUND INFO ▾ CORE HR INFO ▾ TALENT INFO ▾ NOTES HIST ▾

Personal Information  
Effective as of: Aug 29, 2016

First Name	Brenda	Previous Name	Brenda
Last Name	Davis	Preferred Name	Brenda
Middle Name	-	Initials	BD
Salutation	Mrs.	Gender	Male
Display Name	Brenda	Marital Status	Married
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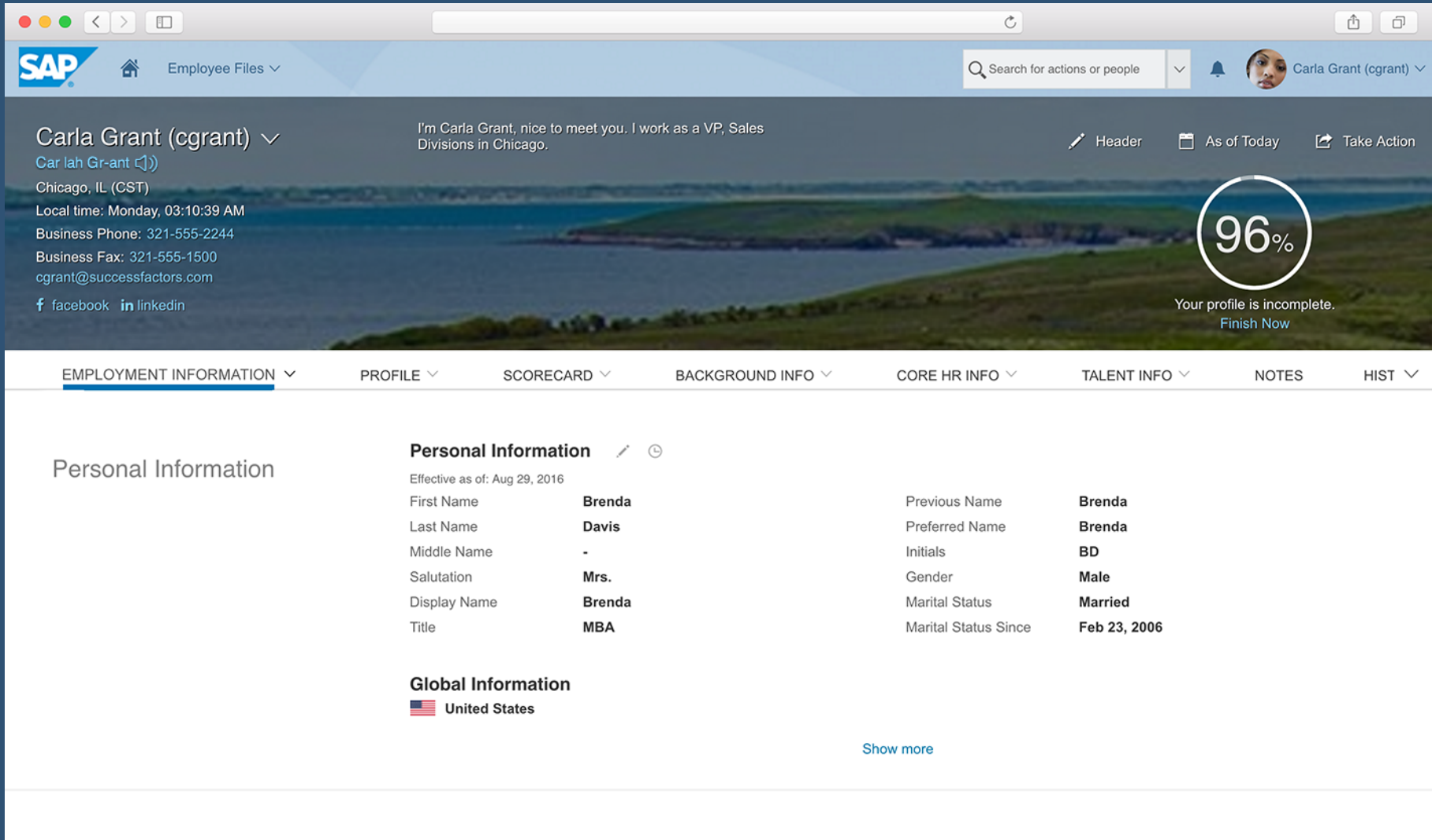
Global Information
 **United States**

Show more


Pronounce My Name – Product Design

Carla clicks the control to hear the audio file play and she hears with her name in her own voice.

Car-lah Gr-ant 



The screenshot shows the SAP Employee File interface for Carla Grant. The top navigation bar includes the SAP logo, a home icon, 'Employee Files', a search bar, a notification bell, and a user profile for Carla Grant. The main header area displays the user's name 'Carla Grant (cgrant)' with a dropdown arrow, a voice icon, a bio snippet, location, local time, business phone/fax, email, and social media links. A large circular progress indicator shows 96% completion, with a 'Finish Now' link. Below the header is a horizontal menu with tabs: EMPLOYMENT INFORMATION (selected), PROFILE, SCORECARD, BACKGROUND INFO, CORE HR INFO, TALENT INFO, NOTES, and HIST. The 'Personal Information' section is expanded, showing a table of details. A 'Global Information' section shows the user is from the United States. A 'Show more' link is at the bottom.

Carla Grant (cgrant) ▾
Car lah Gr-ant 
Chicago, IL (CST)
Local time: Monday, 03:10:39 AM
Business Phone: 321-555-2244
Business Fax: 321-555-1500
cgrant@successfactors.com
f facebook in linkedin

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.

Header As of Today Take Action

96%

Your profile is incomplete.
Finish Now


EMPLOYMENT INFORMATION ▾ PROFILE ▾ SCORECARD ▾ BACKGROUND INFO ▾ CORE HR INFO ▾ TALENT INFO ▾ NOTES HIST ▾

Personal Information

Effective as of: Aug 29, 2016

First Name	Brenda	Previous Name	Brenda
Last Name	Davis	Preferred Name	Brenda
Middle Name	-	Initials	BD
Salutation	Mrs.	Gender	Male
Display Name	Brenda	Marital Status	Married
Title	MBA	Marital Status Since	Feb 23, 2006

Global Information

 United States

[Show more](#)

Action People Search – UX Design

A search feature in the Global Header allows users to type in a term and get back a complete list of employee names as well as actions that match their company search terms as well as the configuration of their instance of SuccessFactors software.

The screenshot displays the SAP SuccessFactors user interface. The Global Header at the top includes the SAP logo, a Home link, and a search bar. The search bar contains the text "carl" and has a dropdown menu open showing search results. The dashboard is divided into several sections:

- ToDo**: A row of four tiles with icons and counts: "Review Performance" (46 People, 1 Overdue), "Plan Compensation" (3 People, 1 Overdue), "Take Courses" (1 Courses, Due Anytime), and "Finish Your Profile" (96% Complete, Due Anytime).
- My Team**: A row of six tiles: "Succession", "Reports" (0 Favorite), "Team Summary" (3 Metrics Available), "Manage My Team" (7 Reports, 7 need attention!), "Recognize and Reward someone", and "Org Chart" (6 Direct Reports, 25 total).
- Calibration**: A single tile with a scales icon.
- My Speciality**: A section at the bottom of the dashboard.

The search dropdown menu shows the following results:

- Manage Talent **Card**
- Manage **Career** Path
- View my **career** worksheet
- Print talent **card** for...
- Employee Files Portlet Permissions
- View my development goals
- [Employee Directory](#)

The user profile in the top right corner shows the name "Carla Grant (cgrant)" and a notification bell with 34 alerts.

Action People Search – UX Design

Once the initial results display, the user can select to see more in each category or select a specific item to take action.

The screenshot displays the SAP Action People Search interface. The top navigation bar includes the SAP logo, a home icon, and a 'Home' dropdown menu. The main dashboard is divided into several sections:

- ToDo**: A row of four cards showing tasks and their status:
 - Review Performance**: 46 People, 1 Overdue.
 - Plan Compensation**: 3 People, 1 Overdue.
 - Take Courses**: 1 Courses Due Anytime.
 - Finish Your Profile**: 96% Complete Due Anytime.
- My Team**: A row of four cards showing team metrics:
 - Succession**: 0 Favorite.
 - Reports**: 0 Favorite.
 - Team Summary**: 3 Metrics Available.
 - Manage My Team**: A grid of team member photos.
- Calibration**: A card with a scale icon.
- My Speciality**: A card with a scale icon.

On the right side, there is a search bar with the text 'Print talent card for...' and a dropdown arrow. Below the search bar is a list of search results, each with a profile picture and name:

- Admin Megan
- Admin User
- Admin User1
- adminA adminA
- adminB adminB
- Alain Bagot, Program Manager
- Alain Chin, Recruiter - Healthcare, 650 645 2000
- Alan Lake, VP, Operations
- Alex Anderson, Sr. Manager, Analytics, 650 645 2000
- Alexander Thompson, President & CEO
- Alice Fong, Recruiter, 650 645 2000
- Ampersand HRWithoutC&B1
- Ampersand HRWithoutC&B1
- Andrew Shirley, Emergency Services Nurse Practitioner
- Angela Arnold, Staff Paramedic

At the bottom right, there is an 'Org Chart' section showing a hierarchy of reports, with a card indicating '6 Direct Reports (25 total)'.