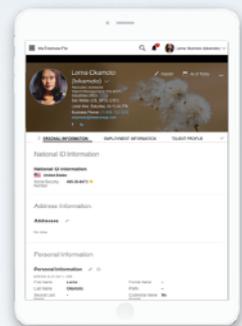
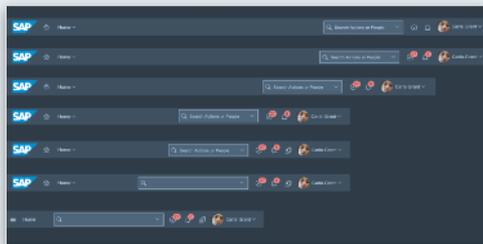
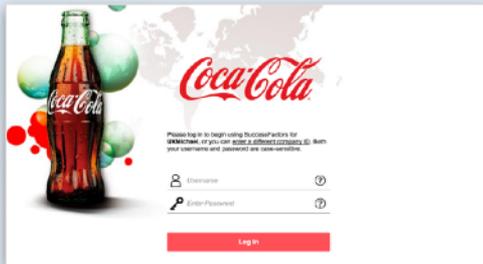


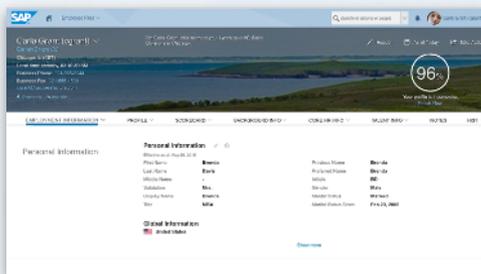
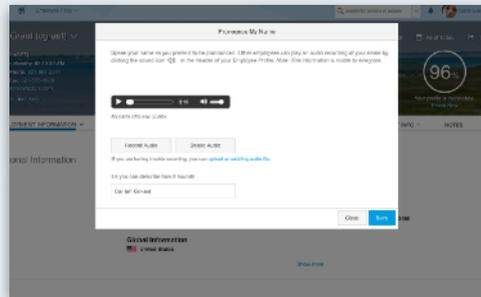
# SUCCESSFACTORS FEATURES

Michael Almond, SAP SuccessFactors - January 2016

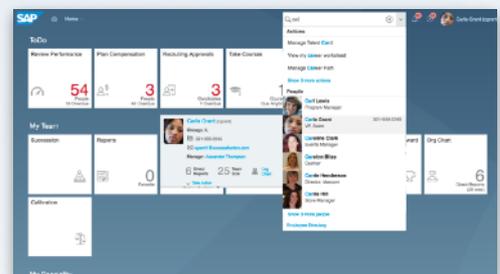
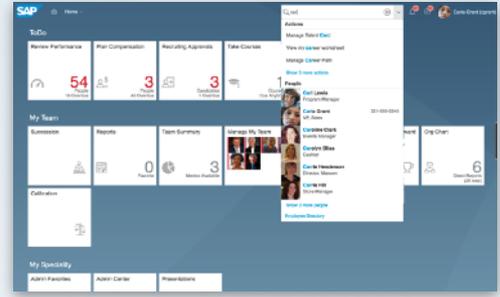
## UI Theme Creator



## Pronounce My Name



## Action People Search



# UI Theme Creator

The SuccessFactors Page UI Theme Creator is a browser-based tool that allows Admins to apply custom or preselected visual design styles to their instances of SuccessFactors User Interface.

- Worked with UI Commons, the front-end engineering team responsible for all UI Technologies, in the design and build-out of the tool, as well as on-going functionality updates in the form of new features and enhancements.
- Continue to serve as the product owner and expert on all issues related to theming.
- Feature is consistently cited by sales people as one of the top factors in winning competitive sales engagements.

The screenshot shows the 'Edit Theme' interface for 'SAP SuccessFactors'. On the left is a sidebar with sections: 'Getting Started', 'Theme description', 'Theme identifier', 'Quick Theme', 'Accent color scheme based on', 'Search bar color', 'Use text shadows', 'Container shadow', 'Use downloadable fonts', 'Use advanced styles in older browsers', and 'Fine Tune' (with sub-sections: Background, Header background, Logo, Placemat, Landing page theme, Module picker, Menus, Global navigation, Portlets, Landing page tiles, V12 tiles, Primary buttons, and Highlight elements). The main area is a 'Theme Preview' showing a 'Current Page' with a 'Global Navigation Item' and a 'Page Title' section. Below this are various 'Portlet' settings for 'Employee' and 'Gross Salary' (showing '\$125,000 USD per year' and '15%'). At the bottom, there are 'V12 tile' settings and a 'Diagram' section with a bar chart and a network diagram.

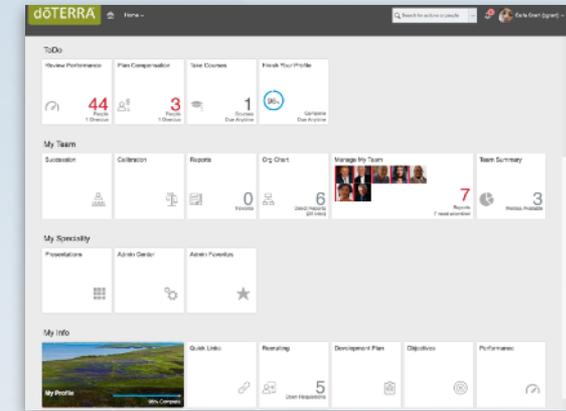
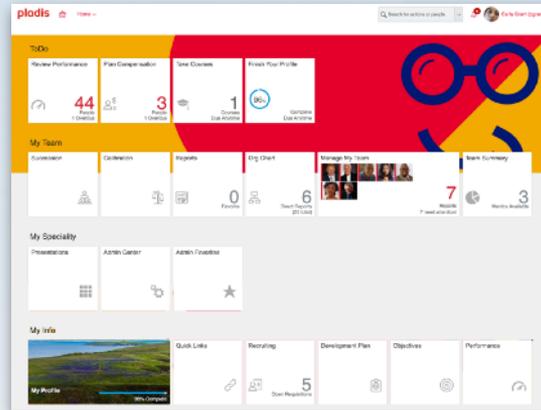
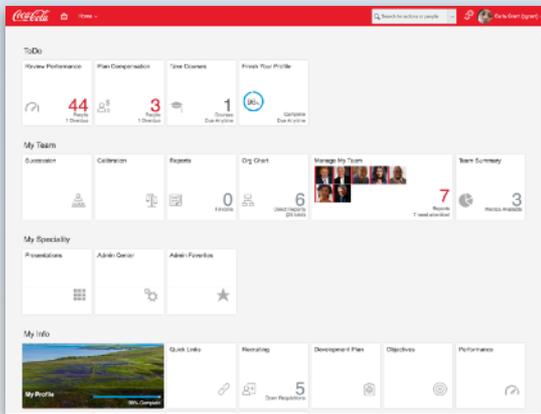
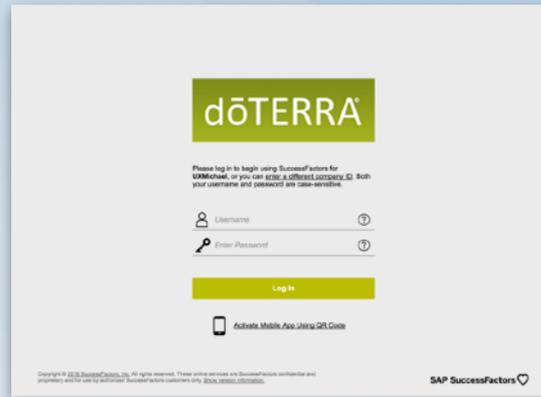
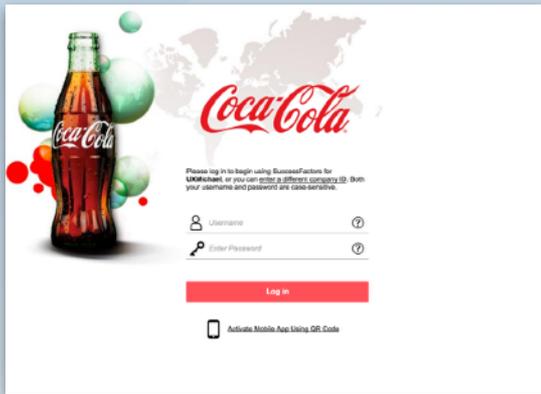
The screenshot shows the 'Manage Themes' page in the Admin Center. It features a Coca-Cola bottle image and a table of themes. The table has columns: Theme name, Default, Visible to, Updated, and Description. The 'Default' column has radio buttons. The 'Visible to' column has dropdown menus. The 'Updated' column shows dates. The 'Description' column contains text about theme inheritance and updates.

Theme name	Default	Visible to	Updated	Description
UI-2016	<input type="radio"/>	None	11/18/2016	Inherited theme for debugging
Copy Of Copy Of 3-10-DARK-OR-SP Flat (Dark Blue Crystal Theme - tracker Pages)	<input type="radio"/>	None	11/15/2016	Copy Of Copy Of Copy Of To update your instance to 16-Four Style, make the your Default Theme. A second theme will automatically be assigned for the Home page and other landing pages. If you prefer not to use a second theme, you can make a duplicate and change the setting in the Content Panel in Edit Theme.
UI-2016	<input type="radio"/>	None	11/18/2016	Copy Of None the Default Colors
Sticky Test	<input type="radio"/>	None	10/28/2016	
andy/test	<input type="radio"/>	None	10/17/2016	
Copy Of 213-DARK-OR-SP From Blue (Dark Crystal Theme - tracker Pages)	<input type="radio"/>	None	10/17/2016	Copy Of Copy Of To update your instance to 16-Four Style, make the your Default Theme. A second theme will automatically be assigned to the Home page and other landing pages. If you prefer not to use a second theme, you can make a duplicate and change the setting in the Content Panel in Edit Theme.

The screenshot shows a user dashboard with a 'To Do' section containing cards for 'Review Performance' (44 items), 'Plan Compensation' (3 items), 'Take Courses' (1 item), and 'Finish Your Profile' (0 items). Below this are sections for 'My Team' (Succession, Collaboration, Reports, Org Chart, Manage My Team, Team Summary), 'My Speciality' (Preparations, Admin Center, Admin Favorites), and 'My Info' (Quick Links, Onboarding, Development Plan, Objectives, Performance). The dashboard also shows a 'My Profile' card with a '5' rating.

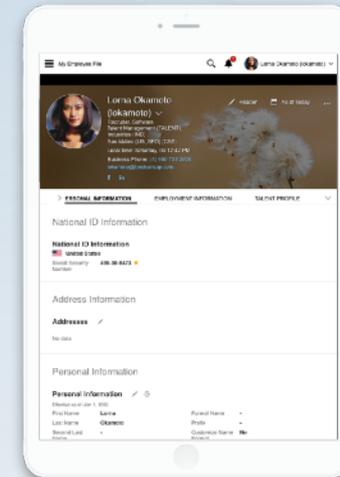
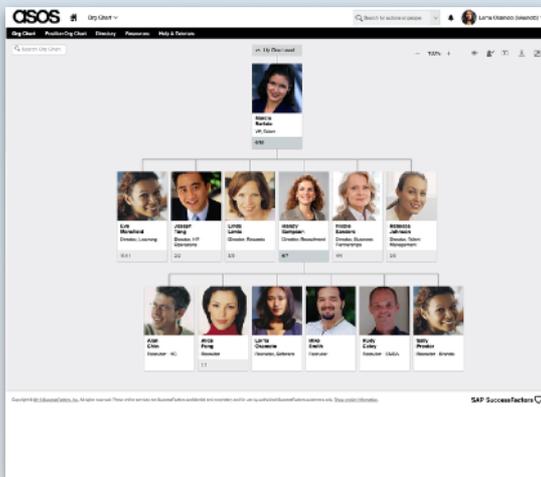
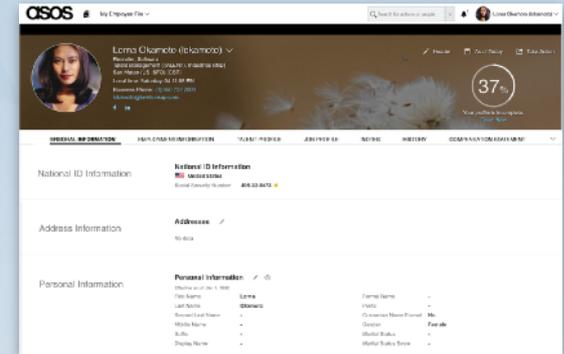
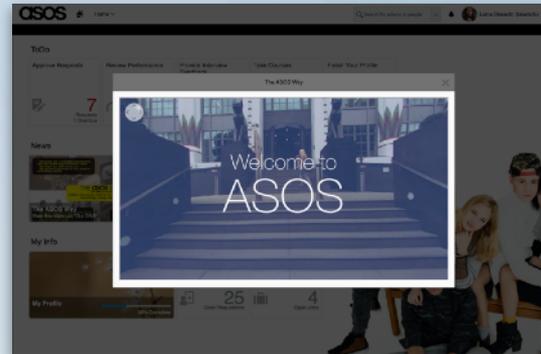
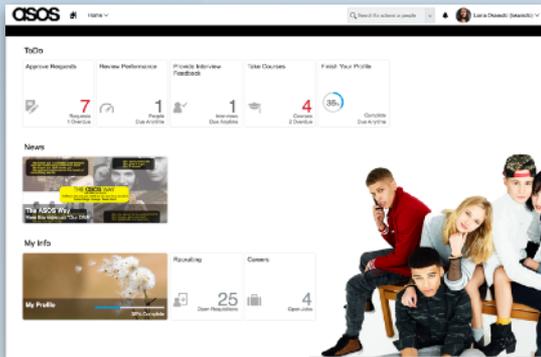
# 👁 UI Theme Creator

- Consulted directly with customers and/or sales teams in order to provide highly effective branded themes that matched or were very similar to their existing company branding.
- Themes proved to be of the highest value to sales people when engaged in competitive sales pitches.



# 👁 UI Theme Creator

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# 👁️ UI Theme Creator

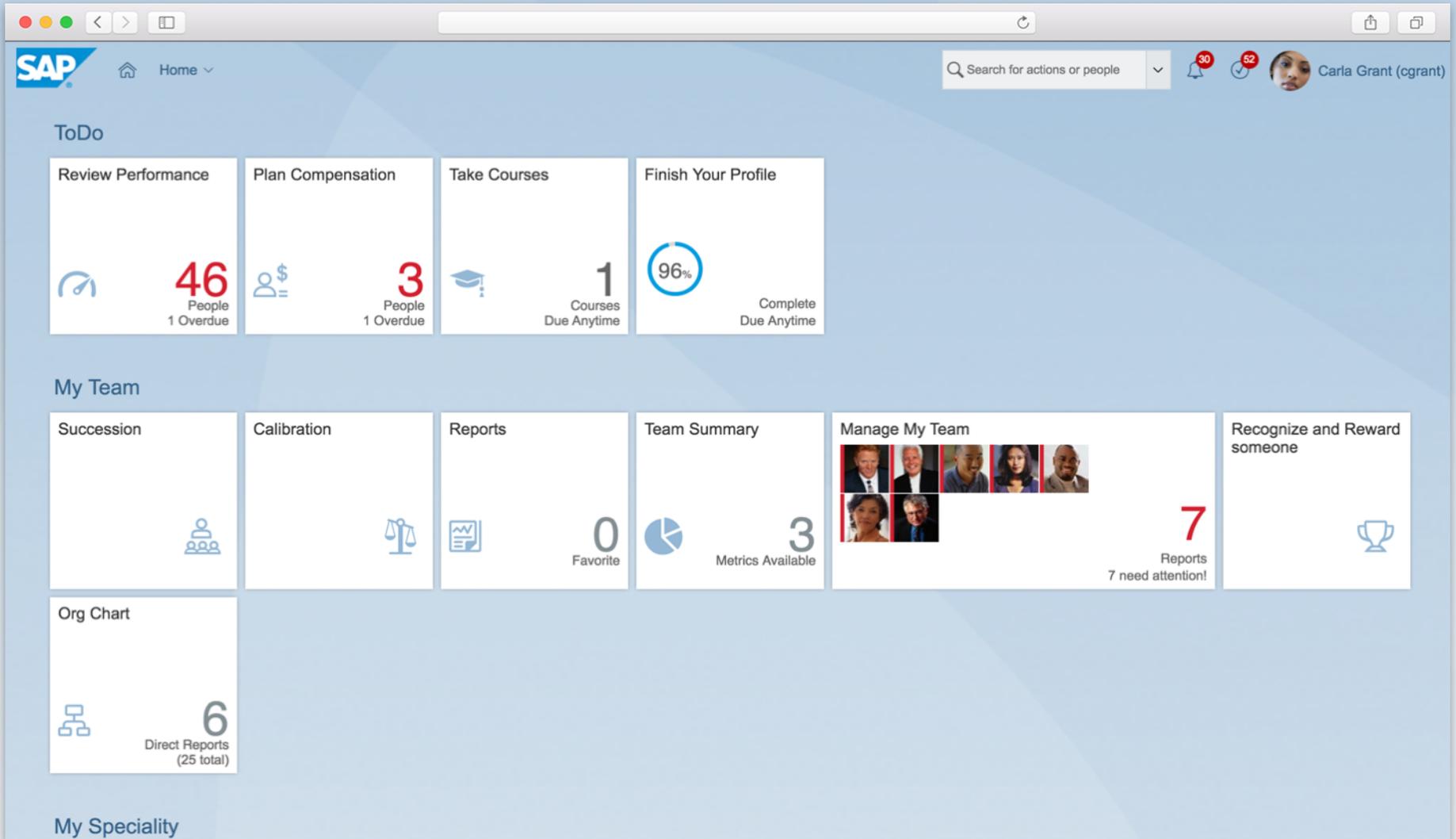
- Two high-contrast themes were created in order to address Accessibility issues. One has black text and icons on white background and the other has white or brightly colored text and icons on black background.
- These were made available to the individual user (employee) in the Accessibility Settings section on the Options Page.

The screenshot shows the 'Edit Theme' interface in light mode. The left sidebar contains a 'Getting Started' section with fields for 'Theme name' and 'Theme description', both set to 'Copy Of ADMIN\_THEMING\_HIGH\_CO'. Below this is a 'Quick Theme' section with a 'Page background color' set to '#FFFFFF' and an 'Accent color scheme based on' set to '#000000'. The main area is titled 'Theme Preview' and shows a 'Page Title' section with a search bar and 'SAP SuccessFactors' logo. Below this is a 'Current Page' section with a table of employees. The table has columns for 'Employee', 'Due Date', and 'Last Modified'. The 'Employee' column lists Carla Grant, Edward Halls, Lexington Taylor, Janise Sullivan, and Janise Sullivan. The 'Due Date' column shows dates from 01/22/2011 to 01/12/2010. The 'Last Modified' column shows dates from 01/22/2011 to 01/22/2010. Below the table are several 'Portlet' preview cards, including one for 'Base Salary' showing '\$125,000 USD per year' and a 'Goal Progress' card showing '15%'. There are also 'V12 tile' preview cards for 'Group title text color', 'Alert', 'Text', and 'Color'. At the bottom, there are 'Diagram tile' preview cards for a bar chart, a donut chart, and a network diagram. The footer includes 'SAP SuccessFactors' and copyright information.

The screenshot shows the 'Edit Theme' interface in dark mode. The layout is identical to the light mode screenshot, but the background is black. The 'Page background color' is set to '#000000' and the 'Accent color scheme based on' is set to '#000000'. The 'Page Title' section shows the search bar and 'SAP SuccessFactors' logo in white. The 'Current Page' section shows the employee table with white text on a black background. The 'Portlet' preview cards show white text on a black background, with the 'Goal Progress' card showing '15%' in yellow. The 'V12 tile' preview cards show white text on a black background. The 'Diagram tile' preview cards show white text on a black background. The footer includes 'SAP SuccessFactors' and copyright information.

# Pronounce my Name

**User Story:** Carla would like her fellow employees to pronounce her name correctly. Her manager tells her about a new feature in her Employee Profile that can help. Carla clicks the tile on the Home Page that says “Finish Your Profile”.



The screenshot shows the SAP Home Page interface. At the top left is the SAP logo and a 'Home' dropdown menu. At the top right is a search bar for actions or people, notification icons for 30 and 52 items, and a user profile for Carla Grant (cgrant). The main content area is divided into several sections:

- ToDo:** A row of four tiles: 'Review Performance' (46 People, 1 Overdue), 'Plan Compensation' (3 People, 1 Overdue), 'Take Courses' (1 Courses, Due Anytime), and 'Finish Your Profile' (96% Complete, Due Anytime).
- My Team:** A row of six tiles: 'Succession' (people icon), 'Calibration' (scales icon), 'Reports' (0 Favorite), 'Team Summary' (3 Metrics Available), 'Manage My Team' (7 Reports, 7 need attention!), and 'Recognize and Reward someone' (trophy icon).
- Org Chart:** A tile showing 6 Direct Reports (25 total).
- My Speciality:** A section at the bottom left.



# Pronounce my Name

Carla clicks the edit “Header” control on her Profile page. She selects “Pronounce My Name” from the menu.

**SAP** Employee Files

Search for actions or people

Carla Grant (cgrant)

**Carla Grant (cgrant)**

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.

Chicago, IL (CST)  
Local time: Monday, 03:10:39 AM  
Business Phone: 321-555-2244  
Business Fax: 321-555-1500  
cgrant@successfactors.com

Header As of Today Take Action

Edit Background Image  
About Me  
Pronounce My Name

96%  
Your profile is incomplete.  
Finish Now

EMPLOYMENT INFORMATION PROFILE SCORECARD BACKGROUND INFO CORE HR INFO TALENT INFO NOTES HIST

### Personal Information

Effective as of: Aug 29, 2016

First Name	<b>Brenda</b>	Previous Name	<b>Brenda</b>
Last Name	<b>Davis</b>	Preferred Name	<b>Brenda</b>
Middle Name	-	Initials	<b>BD</b>
Salutation	<b>Mrs.</b>	Gender	<b>Male</b>
Display Name	<b>Brenda</b>	Marital Status	<b>Married</b>
Title	<b>MBA</b>	Marital Status Since	<b>Feb 23, 2006</b>

### Global Information

**United States**

[Show more](#)



# Pronounce my Name

This opens a window with a simple interface she can use to record her name as she would like others to pronounce it.

The screenshot shows a SAP Employee Files interface for user Carla Grant (cgrant). A modal dialog box titled "Pronounce My Name" is open in the center. The dialog contains the following text: "Speak your name as you prefer it to be pronounced. Other employees can play an audio recording of your name by clicking the sound icon  in the Header of your Employee Profile. Note: This information is visible to everyone." Below this text is a large microphone icon. There are two buttons: "Record Audio" and "Delete Audio". A link says "If you are having trouble recording, you can [upload an existing audio file](#)." Below that is the text "Or you can describe how it sounds" followed by a text input field. At the bottom right of the dialog are "Close" and "Save" buttons. The background interface shows the user's profile information, including contact details and a 96% profile completion status.



# Pronounce my Name

Carla has recorded her name. She can preview it, re-record it, or if she is satisfied, click "Save".

The screenshot shows the SAP Employee Files interface for user Carla Grant (cgrant). A modal dialog titled "Pronounce My Name" is open, allowing the user to record or describe their name for pronunciation. The dialog includes a text instruction, an audio player for a recorded file named "My name intro.wav (2.3kb)", buttons for "Record Audio" and "Delete Audio", a link to "upload an existing audio file", and a text input field for a description. The description field contains the text "Car lah Grr-ant". At the bottom of the dialog are "Close" and "Save" buttons. The background interface shows the user's profile information, including contact details and a 96% profile completion status.

**SAP** Employee Files

Search for actions or people

Carla Grant (cgrant)

**Carla Grant (cgrant)**

Chicago, IL (CST)  
Local time: Monday, 03:10:39 AM  
Business Phone: 321-555-2244  
Business Fax: 321-555-1500  
cgrant@successfactors.com

facebook linkedin

As of Today Take Action

96%  
Your profile is incomplete.  
Finish Now

EMPLOYMENT INFORMATION

Personal Information

**Pronounce My Name**

Speak your name as you prefer it to be pronounced. Other employees can play an audio recording of your name by clicking the sound icon in the Header of your Employee Profile. *Note: This information is visible to everyone.*

2:15

My name intro.wav (2.3kb)

Record Audio Delete Audio

If you are having trouble recording, you can [upload an existing audio file](#).

Or you can describe how it sounds

Car lah Grr-ant

Close Save

Global Information  
 United States

Show more



# Pronounce my Name

A control now appears underneath Carla's title that spells out her name phonetically as well as a speaker icon control that will launch the audio file Carla just recorded.

Car-lah Gr-ant 

**SAP** Employee Files

Search for actions or people

Carla Grant (cgrant)

**Carla Grant (cgrant)**  
 Car lah Gr-ant   
 Chicago, IL (CST)  
 Local time: Monday, 03:10:39 AM  
 Business Phone: 321-555-2244  
 Business Fax: 321-555-1500  
 cgrant@successfactors.com  
 facebook linkedin

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.

Header As of Today Take Action

**96%**  
 Your profile is incomplete.  
[Finish Now](#)

EMPLOYMENT INFORMATION PROFILE SCORECARD BACKGROUND INFO CORE HR INFO TALENT INFO NOTES HIST

**Personal Information**  

Effective as of: Aug 29, 2016

First Name	<b>Brenda</b>	Previous Name	<b>Brenda</b>
Last Name	<b>Davis</b>	Preferred Name	<b>Brenda</b>
Middle Name	-	Initials	<b>BD</b>
Salutation	<b>Mrs.</b>	Gender	<b>Male</b>
Display Name	<b>Brenda</b>	Marital Status	<b>Married</b>
Title	<b>MBA</b>	Marital Status Since	<b>Feb 23, 2006</b>

**Global Information**

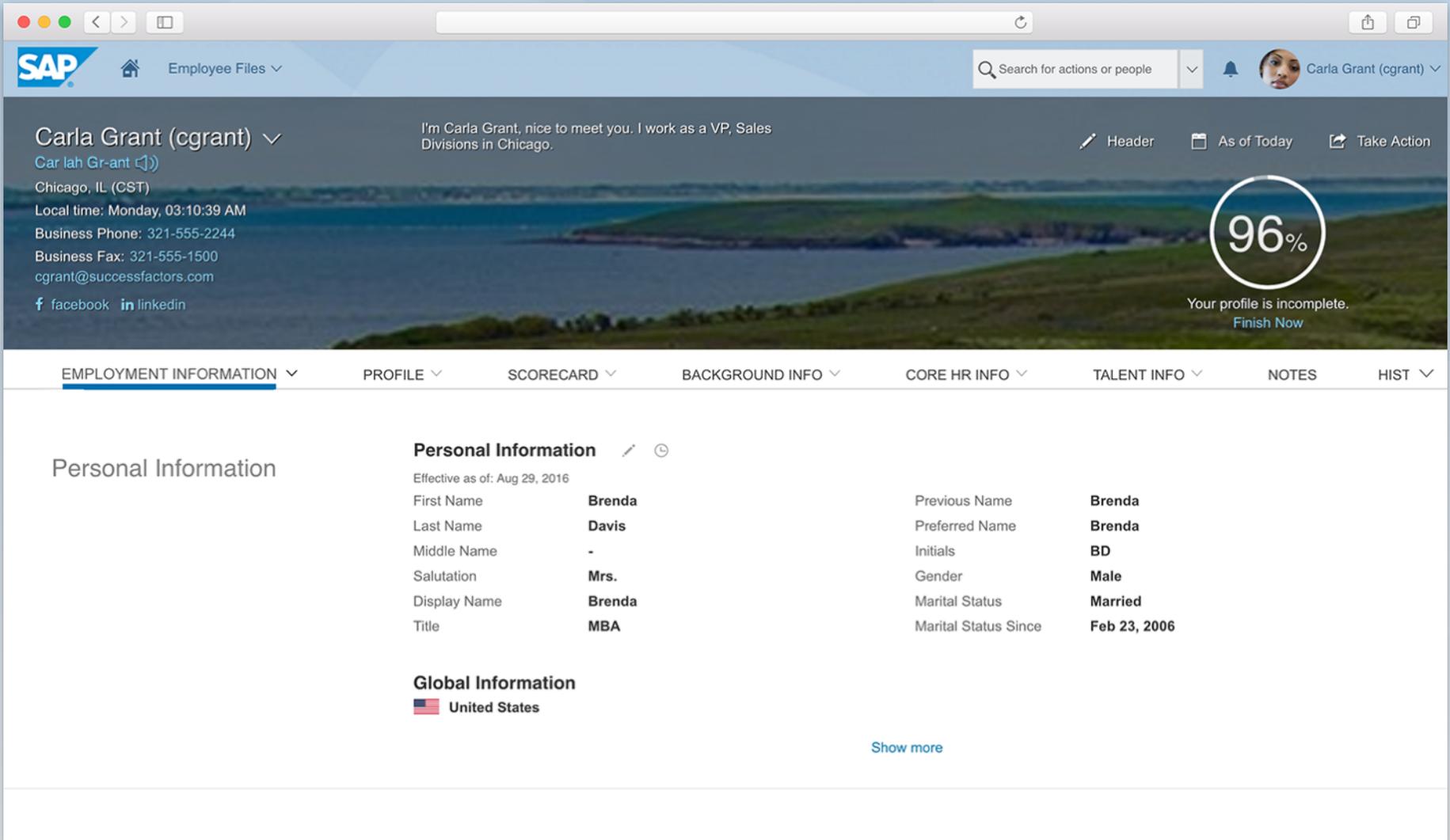
 **United States**

[Show more](#)

# Pronounce my Name

Carla clicks the icon control and hears her name pronounced in her voice (as will anyone who visits the page and clicks the icon).

Car-lah Gr-ant 



The screenshot shows a web browser window displaying the SAP SuccessFactors profile page for Carla Grant. The browser's address bar is empty. The page header includes the SAP logo, a home icon, and a dropdown menu for 'Employee Files'. A search bar contains the text 'Search for actions or people'. The user's name 'Carla Grant (cgrant)' is displayed in the top right corner. The main content area features a profile card for Carla Grant with a dropdown arrow, a pronunciation icon, and a 96% profile completion indicator. The profile card includes contact information and social media links. Below the profile card is a navigation menu with tabs for 'EMPLOYMENT INFORMATION', 'PROFILE', 'SCORECARD', 'BACKGROUND INFO', 'CORE HR INFO', 'TALENT INFO', 'NOTES', and 'HIST'. The 'Personal Information' section is expanded, showing details such as First Name (Brenda), Last Name (Davis), Middle Name (-), Salutation (Mrs.), Display Name (Brenda), Title (MBA), Previous Name (Brenda), Preferred Name (Brenda), Initials (BD), Gender (Male), Marital Status (Married), and Marital Status Since (Feb 23, 2006). The 'Global Information' section shows the United States flag and the text 'United States'. A 'Show more' link is located at the bottom right of the profile card.

**Carla Grant (cgrant)**   
[Car lah Gr-ant](#)   
Chicago, IL (CST)  
Local time: Monday, 03:10:39 AM  
Business Phone: 321-555-2244  
Business Fax: 321-555-1500  
cgrant@successfactors.com  
[f](#) facebook [in](#) linkedin

I'm Carla Grant, nice to meet you. I work as a VP, Sales Divisions in Chicago.

[Header](#) [As of Today](#) [Take Action](#)

**96%**  
Your profile is incomplete.  
[Finish Now](#)

**EMPLOYMENT INFORMATION**  **PROFILE**  **SCORECARD**  **BACKGROUND INFO**  **CORE HR INFO**  **TALENT INFO**  **NOTES** **HIST** 

## Personal Information

### Personal Information

Effective as of: Aug 29, 2016

First Name	<b>Brenda</b>	Previous Name	<b>Brenda</b>
Last Name	<b>Davis</b>	Preferred Name	<b>Brenda</b>
Middle Name	-	Initials	<b>BD</b>
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Display Name	<b>Brenda</b>	Marital Status	<b>Married</b>
Title	<b>MBA</b>	Marital Status Since	<b>Feb 23, 2006</b>

### Global Information

 **United States**

[Show more](#)

# 🔍 Action People Search

A search feature in the Global Header allows users to type in a term and get back a complete list of employee names as well as actions that match their company search terms as well as the configuration of their instance of SuccessFactors software.

The screenshot displays the SAP SuccessFactors dashboard interface. At the top left is the SAP logo and a 'Home' dropdown menu. The top right features a search bar labeled 'Search for actions or people', notification icons for 50+ and 63 items, and a user profile for 'Carla Grant (cgrant)'. The main content is organized into three sections: 'ToDo', 'My Team', and 'My Speciality'. The 'ToDo' section contains five cards: 'Review Performance' (54 People 18 Overdue), 'Plan Compensation' (3 People All Overdue), 'Recruiting Approvals' (3 Candidates 1 Overdue), 'Take Courses' (1 Courses Due Anytime), and 'Finish Your Profile' (96% Complete Due Anytime). The 'My Team' section includes 'Succession', 'Reports' (0 Favorite), 'Team Summary' (3 Metrics Available), 'Manage My Team' (7 Reports 7 need attention!), 'Recognize and Reward someone', and 'Org Chart' (6 Direct Reports (25 total)). The 'My Speciality' section shows 'Admin Favorites', 'Admin Center', and 'Presentations'. A vertical 'Support' button is located on the right edge.

# 🔍 Action People Search

When the search field is clicked, it expands to an active state and a small banner appears below describing the feature.

The screenshot shows the SAP Home dashboard for user Carla Grant (cgrant). The search field is expanded to show search options:

- You can search for:**
  - ⚡ Action keywords, such as "address", "goal", or "badge".
  - 👤 Employee name

The dashboard includes the following sections and widgets:

- ToDo:**
  - Review Performance: 54 People 18 Overdue
  - Plan Compensation: 3 People All Overdue
  - Recruiting Approvals: 3 Candidates 1 Overdue
  - Take Courses: 1 Courses Due Anytime
  - 90% Complete Due Anytime
- My Team:**
  - Succession
  - Reports: 0 Favorite
  - Team Summary: 3 Metrics Available
  - Manage My Team: 7 Reports 7 need attention!
  - Recognize and Reward someone
  - Org Chart: 6 Direct Reports (25 total)
- Calibration**
- My Speciality:**
  - Admin Favorites
  - Admin Center
  - Presentations

A vertical "Support" button is located on the right side of the dashboard.

# 🔍 Action People Search

As soon as the user enters two or more characters, an autocomplete results menu displays with both actions that match the characters as well as employee names.

The screenshot displays the SAP Fiori user interface. At the top left is the SAP logo and a 'Home' button. The main content area is divided into sections: 'ToDo' with four cards (Review Performance: 54 People 18 Overdue, Plan Compensation: 3 People All Overdue, Recruiting Approvals: 3 Candidates 1 Overdue, Take Courses: 1 Course Due Anytime), 'My Team' with four cards (Succession, Reports: 0 Favorite, Team Summary: 3 Metrics Available, Manage My Team), 'Calibration', and 'My Speciality' with three cards (Admin Favorites, Admin Center, Presentations). On the right, there are 'Award' and 'Org Chart' cards. A search bar at the top right contains the text 'carl'. A dropdown menu is open below the search bar, showing 'Actions' (Manage Talent Card, View my career worksheet, Manage Career Path, Show 3 more actions) and 'People' (Carl Lewis: Program Manager, Carla Grant: VP, Sales 321-555-2245, Caroline Clark: Events Manager, Carolyn Bliss: Cashier, Carrie Henderson: Director, Marcom, Carrie Hill: Store Manager, Show 3 more people, Employee Directory). The user's profile 'Carla Grant (cgrant)' is visible in the top right corner. A 'Support' button is located on the far right edge.

# 🔍 Action People Search

On hover, an employee “Quick card” displays with contact information and a list of actions that are specific to the employee.

The screenshot displays the SAP SuccessFactors dashboard interface. At the top left is the SAP logo and a 'Home' dropdown menu. The main dashboard is divided into several sections:

- ToDo:** Contains four cards: 'Review Performance' (54 People 18 Overdue), 'Plan Compensation' (3 People All Overdue), 'Recruiting Approvals' (3 Candidates 1 Overdue), and 'Take Courses' (1 Course Due Anytime).
- My Team:** Contains 'Succession' and 'Reports' cards. A 'Favorite' card shows 0 favorites.
- Calibration:** A card with a scales icon.
- My Speciality:** Contains 'Admin Favorites', 'Admin Center', and 'Presentations' cards.

A search bar at the top right contains the text 'carl'. Below it, a dropdown menu is open, showing a list of actions and people:

- Actions:**
  - Manage Talent **Card**
  - View my **career** worksheet
  - Manage **Career** Path
  - [Show 3 more actions](#)
- People:**
  - Carl Lewis**, Program Manager
  - Carla Grant**, VP, Sales, 321-555-2245, [cgrant1@successfactors.com](mailto:cgrant1@successfactors.com), Manager: Alexander Thompson, 6 Direct Reports, 25 Team Size, [Org Chart](#)
  - Caroline Clark**, Events Manager
  - Carolyn Bliss**, Cashier
  - Carrie Henderson**, Director, Marcom
  - Carrie Hill**, Store Manager
  - [Show 3 more people](#)
  - [Employee Directory](#)

On the right side of the dashboard, a 'Support' button is visible. The user profile in the top right corner shows 'Carla Grant (cgrant)' with notification counts of 50+ and 63.

# 🔍 Action People Search

The user can select to see more employees that match if there are more.

The screenshot displays the SAP Home dashboard with a search bar at the top right containing the text 'carl'. A dropdown menu shows search results for employees with the name 'Carl' or 'Carla'. The results include:

- Carl Lewis**, Program Manager
- Carla Grant**, VP, Sales, 321-555-2245
- Caroline Clark**, Events Manager
- Carolyn Bliss**, Cashier
- Carrie Henderson**, Director, Marcom
- Carrie Hill**, Store Manager
- Elizabeth Carpenter**, Clinical Social Worker, ED
- Marcelo Carvalho**, Analista, 611 5505-0696
- William Carver**, Sales Manager

The dashboard also features several performance and team management tiles:

- ToDo**: Review Performance (54 People 18 Overdue), Plan Compensation (3 People All Overdue), Recruiting Approvals (3 Candidates 1 Overdue), Take Courses (1 Courses Due Anytime)
- My Team**: Succession, Reports (0 Favorite), Team Summary (3 Metrics Available), Manage My Team (with a grid of employee photos), Org Chart (6 Direct Reports (25 total))
- Calibration**: A tile with a scales icon.
- My Speciality**: Admin Favorites, Admin Center, Presentations

The top right corner shows the user's profile: Carla Grant (cgrant) with notification counts of 50+ and 63. A 'Support' button is visible on the right edge.

# 🔍 Action People Search

Or view more of the actions that match if there are any.

The screenshot displays the SAP SuccessFactors dashboard with a search bar at the top right containing the text 'carl'. A dropdown menu is open, showing search results under two categories: 'Actions' and 'People'. The 'Actions' list includes 'Manage Talent Card', 'View my career worksheet', and 'Manage Career Path', with a link to 'Show 3 more actions'. The 'People' list includes profiles for Carl Lewis (Program Manager), Carla Grant (VP, Sales, 321-555-2245), Caroline Clark (Events Manager), Carolyn Bliss (Cashier), Carrie Henderson (Director, Marcom), and Carrie Hill (Store Manager), with a link to 'Show 3 more people' and 'Employee Directory'. The dashboard background features several widgets: 'ToDo' (Review Performance: 54 People 18 Overdue, Plan Compensation: 3 People All Overdue, Recruiting Approvals: 3 Candidates 1 Overdue, Take Courses: 1 Courses Due Anytime), 'My Team' (Succession, Reports: 0 Favorite, Team Summary: 3 Metrics Available, Manage My Team), 'Calibration', and 'My Speciality' (Admin Favorites, Admin Center, Presentations). A 'Support' button is visible on the right edge.

# 🔍 Action People Search

From the list of all matching actions, the user can select an action that is directed to an employee.

The screenshot displays the SAP Fiori 'Action People Search' interface. At the top left is the SAP logo and a 'Home' button. A search bar contains the text 'carl'. A dropdown menu is open, listing several actions: 'Manage Talent Card', 'View my career worksheet', 'Manage Career Path', 'Print talent card for...', 'Employee Files Portlet Permissions', 'View my development goals', and 'Employee Directory'. The user's profile 'Carla Grant (cgrant)' is visible in the top right corner, along with notification counts of 50+ and 63.

The main dashboard is divided into several sections:

- ToDo:** Contains four tiles: 'Review Performance' (54 People 18 Overdue), 'Plan Compensation' (3 People All Overdue), 'Recruiting Approvals' (3 Candidates 1 Overdue), and 'Take Courses' (1 Courses Due Anytime).
- My Team:** Contains six tiles: 'Succession', 'Reports' (0 Favorite), 'Team Summary' (3 Metrics Available), 'Manage My Team' (7 Reports 7 need attention!), 'Recognize and Reward someone', and 'Org Chart' (6 Direct Reports (25 total)).
- Calibration:** A single tile with a scales icon.
- My Speciality:** Contains three tiles: 'Admin Favorites', 'Admin Center', and 'Presentations'.

A vertical 'Support' button is located on the right side of the interface.

# 🔍 Action People Search

This will call up a list of all employees and a search field to narrow and find a single employee to complete the action.

The screenshot displays the SAP HR dashboard with a search overlay. The dashboard includes sections for 'ToDo', 'My Team', and 'My Speciality'. The search overlay is active, showing a search bar with the text 'Print talent card for...' and a list of employee profiles. The user's profile, Carla Grant (cgrant), is visible in the top right corner.

**ToDo**

- Review Performance: 54 People 18 Overdue
- Plan Compensation: 3 People All Overdue
- Recruiting Approvals: 3 Candidates 1 Overdue
- Take Courses: 1 Courses Due Anytime

**My Team**

- Succession
- Reports: 0 Favorite
- Team Summary: 3 Metrics Available
- Manage My Team
- Org Chart: 6 Direct Reports (25 total)

**My Speciality**

- Admin Favorites
- Admin Center
- Presentations

**Search Overlay:**

Print talent card for...

- Admin Megan
- Admin User
- Admin User1
- adminA adminA
- adminB adminB
- Alain Bagot  
Program Manager
- Alan Chin  
Recruiter - Healthcare 650 645 2000
- Alan Lake  
VP, Operations
- Alex Anderson  
Sr. Manager, Analytics 650 645 2000
- Alexander Thompson  
President & CEO
- Alice Fong  
Recruiter 650 645 2000
- Ampersand HRWithoutC&B1
- Ampersand HRWithoutC&B1
- Andrew Shirley  
Emergency Services Nurse Practitioner
- Angela Arnold  
Staff Paramedic
- Angela McDonald  
Marketing Manager
- Ann Conway  
Nurse Manager, Patient Care Services
- Anna Nagel

**User Profile:** Carla Grant (cgrant)

**Support**